



Our principal mission is to search for and present our clients with the absolute best-qualified managers - and to do it in a way that justifies our clients' trust and saves their valuable time. We place our clients' interests above everything else: it would be impossible for us to attain success without a deep understanding of both the company's inner corporate spirit and the necessity for us to work only in tandem. Taking into account both every client's requirement and every client's specific needs, in conjunction with our market experience, *Europersonnel* help our clients make the right choice in such a way that not only will the new colleague become an integral part of his or her new team, but will continually make a worthy contribution to that client's further development.



Since 1996 Europersonnel has been helping both Russian and International clients with the executive search and selection of highly qualified Top personnel.



We specialize in the selection of both local and expatriate personnel for various lines of business. . Not only do our long-term clients confirm the quality of our work, but so do independent rating agencies who specialize in personnel selection.



Placing supreme value in the trust of our clients, they can all rest assured that client corporate policy, intentions, business indicators, etc. are all held in the strictest confidentiality - this is our most sacred rule, and one which we live by on a daily basis.



We are extremely proud that we have always managed to build long-term, mutually beneficial, and genuinely profound relationships with our clients. We offer you the chance to contact clients who have been working with us for many years. Simply call us and we will be happy to provide you with the names of managers in companies which long ago chose us as their provider. They will be able to give you an objective evaluation of the quality of our work.



## Our Consultants



According to both our clients and candidates, the consultants who work for *Europersonnel* stand firmly in the ranks of the most highly qualified and experienced Executive Search Consultants. Our high marks are due to our extensive industry knowledge, long-term experience, and the fact we are constantly raising our qualifications in the best specialized institutions: the Institute of Employment Consultants (London), the Recruitment Academy (Great Britain), and REC (Recruitment Employment Consultants, London).



- ✓ The Largest Retained Search Firms in the World 2007
- ✓ 2007 executive search and selection consultant ratings
- ✓ 2007 consultant ratings in the field of Executive Search (by the Association of Russian Managers)
- ✓ Journal "Personnel Management" #9 2006, "Results of Fifth Moscow Recruitment Market Research"
- ✓ Journal "Personnel Management" #11 2005, "Results of Fourth Moscow Recruitment Market Research"
- ✓ Journal "E-xecutive" 28.9.2004, "Recruiter ratings by the Association of Personnel Selection Managers and Consultants"
- ✓ Journal "Personnel Management" #6 2004, "2003 Results of Moscow Recruitment Market Research"
- ✓ Journal "Personnel Management" #11 2002, "Specialized Recruitment Market Research"
- ✓RBK ratings "Moscow's largest recruitment companies in 2007"
- ✓RBK ratings "Moscow's largest recruitment companies in 2006"



✓ Executive Search rating by Managers Association for 2005

RBK ratings for 2005:

✓ Companies by change in average yearly salary for one filled position for 2005

✓ Companies by number of filled positions with candidate monthly salary from \$1,000 to \$3,000

✓ Companies by number of filled positions with candidate monthly salary at or above \$3,000

✓ Companies by change in number of positions filled for 2005

✓ Companies by number of positions filled with Russian companies for 2005

✓ Companies by number of positions filled with foreign (non-Russian) companies for 2005

✓ Companies by average yearly salary for one position filled for 2005

✓ Oldest companies in the recruitment market

✓ Companies by number of consultants

✓ Companies by specialization

✓ Companies by specialization



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